



Audit Report Global Standard Food Safety Issue 9

1. Audit Summar	y					
Company name	Vion Tilburg BV		Site code	1886989		
Site name	Vion Tilburg BV					
Scope of audit	The slaughtering of cattle and the deboning, cutting to specification and packing (foil or vacuum) of beef. The production and packing (foil, crate or drum) of slaughter by-products, semi-processed scalded stomachs.					
Exclusions from scope	none					
Justification for exclusion	na					
Audit start date	2025-04-29 Audit finish date 2024-05-01					
Re-audit due date	2026-05-10	Head office	ce	No		

Additional modules included						
Modules	Result	Scope	Exclusions from Scope			
Choose a module	Choose an item					
Choose a module	Choose an item					

2. Audit Results								
Audit result	Certificated	Audit grade	А	Audit programme	Announced			
Previous audit grade	А		Previous audit date	2024-04-10				
Certificate issue date	2024-06-22		Certificate expiry date	2025-06-21				
			Fundamental		0			
Number of non-conformities		Critical	0					
			Major		0			

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2. Audit Results		
	Minor	8

3. Company	y Details		
Site address	Enschotsestraat 28 5013 BD Tilburg		
Country	The Netherlands	Site telephone number	+31 (0) 13 462 08 00 345
Commercial representative name		Email	·vionfood.co
Technical representative name		Email	

4. Company	4. Company Profile							
Plant size (metres square)	10-25K sq.m		No. of employees	51-500		No. of HACCP plans	1-3	
Shift pattern 1 shi		1 shif	1 shift, day operation					
Seasonal site No								
Seasonal opening times (Start/end date)		Click or tap to enter a date. Click or tap to enter a date.						
Other certificates held		ISO9001; Organic; IFS PIA; BLK						
Outsourced processes		No						
Outsourced process description		na						
Regions exported to		Europe Asia						

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4. Company Profile	
	North America Choose a region Choose a region Choose a region
Company registration number	NL87EG
Major changes since last BRCGS audit	New offices. Construction works for stables are starting shortly as well as the construction of an extra corridor for better circulation in the plant.

Company Description

VION Tilburg B.V. is a cattle slaughterhouse and industrial butcher. It is one of the several sites of VION Food Netherlands which is a company with global presence. The location Tilburg is NVWA approved (NL 87 EG). VION Tilburg B.V. produces beef products and slaughter by-products and offal (organs, processing of stomachs (scalding) and the processing of first stage of natural casing (cleaning/ heating of bovine intestines)). The cattle is bought by VION Rundvee BV at the general mostly Dutch and Belgium market. Slaughter capacity is animals per day — per hour which is all done in 1 shift. At the momen's animals are slaughtered per day.

The cutting department is supplied by pre-selected carcasses and very first cutting. The department includes about 3 main routes (forequarter, hindquarter and butcher handling). There are many equivalent activities (deboning, cutting to specification). Packing is at semi-bulk level (no consumer packed items). Trimmings are packed loose in crates/ dolavs or vacuum packed. The by-products are packed loose in crates/ dolavs or vacuum packed. The main customers are operating companies in the VION Food Group, retailers related processing within the Netherlands and Europe, Fast food producers, and business to business in Asia and Canada and almost all over the world. Some beef is sent to an external provider for freezing, packing and final storage (GFSI certificated). Some products from sister VION company in Enschede are cross docked in Tilburg.

The site is situated at an industrial area of the town Tilburg. The oldest part of the building is from 1920. In 2006 a new building for the cutting and packing departments has been constructed. Past year extension of staff facilities, storage of crates and primary packaging material, and creation of new offices. Site currently still in building activities as stable is adjusted to best practice and state of the art stables for accepting cattle according to animal welfare requirements. Also, outside activities to be finished within coming months as paving and porters house creating correct and logical flow for cattle carriers and meat carriers according to European law.

VION Tilburg B.V. is certificated against ISO 9001 (multi-site certification) and holds SKAL approval (001997), IFS PIA declaration and certificate for trading of BL2* meat. At the moment the company employs approximately people (including subcontracted personnel about % mainly in operation). Production takes place in one shift. The surface is sq. meters and the used quality system is based on one HACCP-study.

Recently new an office has been built. Beside this new changing rooms, canteen and entry (hygiene sluice) was realized for the "chilled part" of the process including increasing of the space used for the chilled part of the process/ expedition.

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4. Company Profile

The routing for cattle trucks was adapted to prevent crossing routes of incoming trucks with outgoing trucks. Before the end of this year a new washing area for the cattle trucks will be built to finalize this project.

www.vionfoodgroup.com.

5. Product Characteristics								
Product categories				01 - Raw red meat Category Category Category Category Category Category Category Category Category				
Finished prod	duct safety rat	ionale			at and by-products/offal's. E is under a positive release			
High care	No	High risk		No	Ambient high care	No		
Justification for area			Appendix 2 is applied. In general beef and by-products are heated in one of the next stages of processing at the customer. Beef intended for further raw processing and consumption is under a positive release regime.					
Allergens handled on site				noose an aller noose an aller	gen gen gen gen gen gen gen gen gen gen			
Product clain organic	ns made e.g. I	P,	BLK, Organic/BIO					

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5. Product Characteristics	
Product recalls in last 12 months	No
Products in production at the time of the audit	Different meat cuts, slaughtering of cattle

6. Audit Duration Details						
Total audit duration	24 man hours	Duration of production facility inspection	12 man hours			
Reasons for deviation from typical or expected audit duration	None					
Combined audits	None					
Next audit type selected	Announced					

	nost senior operations retings (ref: clause 1.1.1		should be listed f	irst and be present at	both opening &
Name	Job title	Opening meeting	Site inspection	Procedure review	Closing meeting
	Plant manager	Х		Х	Х
	Production Leader	X	X	X	X
	Quality Manager	Х	Х	Х	Х
	Quality Manager	Х	X	Х	Х
	QA employee	Х	X		Х
,	Financial manager	Х		X	Х
	HR Manager	Х		Х	Х
	HR manager A/I.	Х		Х	Х
	Commercial Manager	Х		X	Х

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				-	
,	Maintenance	X	X	X	X
<u> </u>	team leader				
*	Cutting	X	X		X
	department				
-	Expedition	Х	Х		Х
_	Maintenance	Х	Х	X	X
	Maintenance	Х	Х	Х	Х
-	Slaughtering team leader	X	X		Х
Employees	cutting department, slaughter department, stable; cattle reception, porter, cleaning, expedition and maintenance		X		

GFSI Post Farm Gate Audit History				
Date	Scheme/Standard	Announced/Unannounced	Pass/Fail	
2023-03-07	BRC	Announced	Pass	
2024-04-10	BRC	Announced	Pass	

Document control					
CB Report number	RQA9732086 job 67	RQA9732086 job 6784860			
Template name	F908 Food Safety A	F908 Food Safety Audit Report Template			
Standard issue	9	9 Temp			2022-12-16
Directory allocation	Food	Vers	sion	1.1	

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Non-Conformity Summary Sheet

Critical or Major Non-Conformities Against Fundamental Requirements			
Clause	Detail	Critical or Major	Re-audit date

Critical			
Clause	Detail	Re-audit date	

Major						
Clause	Detail	Correction	Proposed preventive action plan	Root cause analysis	Date reviewed	Reviewed by

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Minor						
Clause	Detail	Correction	Proposed preventive action plan	Root cause analysis	Date reviewed	Reviewed by
2.5.1	The flow diagrams accurately reflect the production processes not fully: Several packing materials and the usage of compressed air in direct contact with the carcasses, was not included in the flow diagrams.	The flow charts (F-TIL-10087) are adjusted with the various packaging materials and compressed air. Fully closed.	During the mandatory annual assessment of the flowcharts within the digital quality manual ,), discuss these flowcharts with department managers to accommodate possible uncommunicated changes. In the future, when using new (or in other positions) materials that come into contact with the product, have the production manager communicate with the QA/HACCP team department so that they can update the flowcharts in a timely manner.	Adding all packaging materials and compressed air has not been fully relevant in the flowcharts in the past as this has not been given the proper/necessary attention.	2025-06-03	

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Minor						
3.5.1.1	Delivered dolavs seen which can cause FB contamination risks. Dolav's used for book stomachs were seen delivered damaged. These dolavs were provided by the customer itself.	Instruction to employees in the intestinal washing department that delivered/used packaging must be checked before use in accordance with standard SSOP control. If damaged dolavs are found upon delivery, they will be returned (immediately). Closed to be verified next audit on site.	Shortcoming has been communicated to the customer in question (supplier of these grey dolavs) (7-5-2025), who was instructed to supply better quality dolavs. Supplier responded by email (7-5-2025) that their own staff has been addressed about this in order to prevent contamination with foreign objects.	Buyer \ supplies the dolavs for its own product to be purchased to VION Tilburg. Previously, Vion Tilburg had a large buyer who had good control over used packaging. Due to the lack of financial guarantees regarding payment, Vion Tilburg was forced to look for other buyer(s) who applied a different "standard" regarding whole containers.	2025-06-03	
3.7.2	The action list (QA) contains several deviations (safety, authenticity or legality of a product at risk); however, the file was not kept fully accurately: several dates (start of corrections and planned to be finished were missing and some proof verifications were missing in this file.	The overview has been adjusted so that specific process steps (data and verification) within improvement management are better monitored/recorded. Closed to be verified next audit on site.	Continuously update this document with new/adjusted formatting at the QA department by the QA manager(s).	This action list is an internal (personal) document of the QA manager as a tool to keep track of performed audits and the resulting deviations and status improvement management. In addition, manual document F-TIL-NL-10170 is used as one of the tools to register,	2025-06-03	

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Minor						
WIIIOr					<u> </u>	
				assess and verify required actions.		
3.11.3	The recall test was performed and concluded to be conform procedure P-Vion-10050. However, not fully clear was demonstrated how quickly the required information can be collected, materials isolated and quarantined. No proof of verification of the decision-making process was included in the report, verification of contacts and timings of key activities could be shown	The VION Tilburg procedure P-TIL-NL-10087 has been amended as of 28-05-2025. The implementation of the new Recall test is scheduled for 11-06-2025. The amended procedure P-TIL-NL-10087 and BRC requirement (standard element 3.11.3) have been shared/discussed with the Vion Tilburg middle management and MT. The aim is to generate more involvement for the proper execution of the recall test in 2026. Closed to be verified next audit on site.	Perform recall test 2026 correctly with complete reporting (including: timeframe, decision-making methodology, product blocking, etc.) in accordance with the requirements set by BRC	The recall test 2025 performed is incomplete as executed by Vion Tilburg, therefore it does not fully comply with all recall elements of the VION procedure and BRC standard. Related middle management and MT members need to be more involved in the setup and execution of the annual recall test / procedure. In the past, this has only been carried out by the QA manager(s) while it should be more "owned" by the middle management / MT / HACCP team. QA manager(s) have shared the execution of the annual recall test too little within the organization.	2025-06-03	
4.2.2	Following procedure P- TIL-NL10105 should	Communicated with central	QA Central has included food-defense as a	Food defence not	2025-06-03	-
4.2.2	the annual check on the	QA department VION in Boxtel. The specific	standard part of the digital	demonstrably assessed by the auditors who		

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Minor						
	Food defence plan be performed by an internal audit. No proof could be shown that this check on FD plan and procedure was performed during the internal audits of last 12 months. Detail: proof was seen of regular inspections rounds incl. checks on FD.	component Food defense was reassessed by Internal Auditor during audit on 28-05-2025. The rest of the audit will be performed on 4-06-2025.	audit checklist within . QA Central will mandate that this checklist must be used for internal audit reports, which guarantees the assurance of assessment.	carried out the internal audits at VION Tilburg. The internal Vion audits are conducted by VION QA managers who were able to use a central digital or manual checklist prepared by QA. Food defense was not included in the manual checklist used, that's the reason no assessment took place.		
4.4.2	Floors in the deboning area and "afsteek" were not maintained in good repair.	Repair by the technical service. Since grinding and repair can only be planned/performed during the weekend (which also takes into account periodic R&D activities), this is now planned for 14-06-2025. Closed to be verified next audit on site.	The technical department has added periodic inspection (twice a year) to their planning (), after which periodic repairs with a date must be scheduled if damage is found.	Combination of heavy daily load and insufficient maintenance which was not fully included in the maintenance plan available at the technical service.	2025-06-03	
4.11.3	Knife sets are cleaned in a washing machine during every break and after end of the working day. Not clearly defined	Immediately (1-5-2025) started rinsing knife sets in the hygiene lock to prevent possible contamination with	Checking knife sets for residues of R&D chemistry will be added to the process management plan. VION Tilburg will	Residue control R&D agent is part of the process control plan VION Tilburg (1.5). Control knife sets have not been	2025-06-03	

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Minor						
	were the critical limits and the frequency of testing on the chemical residues on knifes (direct food contact material).	chemical residues of R&D agent Proof provided. Closed to be verified next audit on site.	conduct research after which additional procedure/control will be implemented via the digital quality manual. Subsequently, related employees will be demonstrably trained to guarantee correct implementation/control	specifically described in this plan in the past		
7.1.3	Metal detection (CP): training was not delivered in the appropriate language of trainees (employees sampled were Polish/ Romania speaking), training was only provided in Dutch.	Translation of metal detection procedure by HR department into the most commonly used languages on the VION work floor, including Polish and Romanian. Fully closed	Employees in metal detection positions are demonstrably trained by the HR department using the translated procedures. If the QA department implements a change in the basic procedure (), the HR department is informed of this in order to update the changes in the translations.	In the digital quality manual (which is used by both QA central and all VION locations) almost all documents are written in Dutch as standard. This concerns hundreds of procedures, flowcharts and forms in a secure environment that is only accessible to specific / related employees	2025-06-03	

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Comments on non-conformities

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Additional Modules / Head Office Non-Conformity Summary Sheet

Critical		
Clause	Detail	Re-audit date

Major	Major					
Clause	Detail	Correction	Proposed preventive action plan	Root cause analysis	Date reviewed	Reviewed by

Minor						
Clause	Detail	Correction	Proposed preventive action plan	Root cause analysis	Date reviewed	Reviewed by

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Audit team

Lead auditor		
Auditor number	First name	Second name

Audit team				Attendance			Presence	
				(YYYY/MM/DI	O, 24hr: MM)			
First name	Second name	Auditor number	Role	Audit Date	Start time	End time	Remote or physical	Professional recognition number
		— ·	Auditor	2025-04-29	08:30	17:00	Р	
			Auditor	2025-04-30	08:00	17:00	Р	
			Auditor	2025-05-01	08:00	15.30	Р	

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Detailed Audit Report

1. Senior management commitment

Policy

The site policy is documented in: Policy P-TIL-NL-10062 dd 2025-02-10 by

It is signed by the person with overall responsibility for the site.

Commitment to continuously improve the site's food safety and quality culture is included.

Communication to staff: Displayed in key areas on notice boards and part of induction program new employees.

Product safety and quality culture plan

The level of culture at the site is identified by introducing and implementing a plan for the development and continuing improvement of a food safety & quality culture. Culture aspects are clearly communicated through various channels (policy, induction program, annual newsletter).

The culture improvement plan is documented in: P-Food-10059 2024-07-04 FSC, incl. animal welfare, prod, integrity, and FD, incl. goals in the management assessment plan

Activities undertaken, involving all sections of the site: personnel survey, workshops, year-end meetings with personnel, food safety training, whistleblowing policy, sign up to business code of conduct.

Success of the plan is measured through monitoring of actions taken during management meetings. Tier 1 boards show current performance against the objectives for the benefit of the staff.

Plan is ongoing. During this audit, the implementation of this plan was also verified on the factory floor and all other departments that were audited.

Date of last review of plan of a whole year: 11/07/2024

Frequency of reviews: 4x per year, last review Q1 2025 2025-04-10

Senior management were able to discuss the plan during this audit (spoken to Operational Manager).

Food safety and legality objectives

Notable food safety and quality objectives include:

- Cost and amount of returned goods decreased
 - Number of food safety complaints number of product integrity complaints per 100,000 kg, with targets of 0,2
- VSC score min. 80%
- Implementation new cleaning and disinfection plan for the site
- Agar score av max 0.6
- Realizing and usage of the new wash area before 2025-12-31
- Customer satisfaction score av. Min 7.6 and no score lower than 6

Objectives are monitored 4x per year by MT

Key results or significant trends: the site is meeting established objectives / effectively progressing through its objectives.

Management review

Frequency of management review meetings: 4x per year. All required items are discussed as these are fixed tabs in the excel sheet managed by HQ. EG on FSQC-plan, returns and complaints, microbiology, audits, and other topics.

Who typically attends the meeting: PT Production team of 8 persons

Date of last management review meeting: 10/04/2025

How minutes and actions are communicated to staff and recorded: Senior management is present during most meetings. Meetings are sufficiently provided with action lists with timescales, responsibilities and recording of status.







Regular meetings

Routine meetings are held in which food safety, authenticity, legality, and quality issues are discussed. The structure is documented.

How minutes and actions are communicated to staff and recorded: emerging actions are discussed in the Tier meetings (1-5) with Tier 1 held with operatives daily and Tier 2 with line management weekly. Minute meetings reviewed: **22/04/2025**, **15/04/2025**

Previous nonconformities

All previous non-conformities have been closed out suitably.

Thorough root causes are identified through application of a 5-Why/Fishbone diagram. Preventive actions are effectively implemented to prevent re-occurrence. A CAPA excel list is maintained.

Organisational structure, responsibilities, and management authority

The site organization structure is documented in: **3 documents dd 19-01-2024** Management structure:

The senior management has appointed qualified employees for key functions. Responsibilities and competences are detailed in job descriptions. Employees in key functions and the members of the Incident Management Team are announced in the production site. Also, Members of the Food Safety Team are announced. Substitutes have been clearly appointed in case of absence of the responsible person. Current structure and reporting are up to date.

External expertise is used (consultant). This consultant supports the internal audit programme. Overall responsibility for the day-to-day management of the food safety system is with the Operations Manager and Distillery Manager (deputy).

Reporting food safety issues

How food safety risks, concerns or non-conforming issues are reported by staff and resolved: Feedback from personnel on factory floor demonstrates that staff is aware when, how, and to who report food safety issues to. The company keeps up to date with emerging issues, legislation, and good practice through branch organization and consultant.

A whistle blowing system is in place, where a box is placed within the rest room and employees are free to leave anonymous concerns. The Operations Manager is responsible for monitoring and cascading this to the relevant stakeholders across the site.

BRCGS standard is available onsite in the manual.

The following supporting evidence was reviewed:

- X-matrix with objectives of wk. 14 2025 (incl. HACCP meeting action plan).
- Management review with HACCP assessment over Q3 and Q4 2024 and Q1 2025
- Management review with FSQ Culture plan over Q3 and Q4 2024 and Q1 2025
- VION app with whistle blowers' arrangement

Details of non-applicable clauses with justification		
Clause/Section Ref	Justification	
1.1.13	No logo usage	

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2. The Food Safety Plan - HACCP

There is one HACCP manual described as the: , application

HACCP Team

The food safety team is detailed in: P-TIL-NL-10219

The team leader is well qualified and experienced. The team is multidisciplinary, experienced, and knowledgeable in their fields with required level of food safety training. The HACCP Team is led by the 'Chair' Technical Manager who has more than 20 years' experience in the food industry and trained in HACCP. The other members all had appropriate training and experience. Training records were sampled. Training records were sampled. HACCP team is integrated in Production team and does not have same cast, for this a minor is raised.

Scope of HACCP

The HACCP system scope is documented in: **P-VION-10000**. It covers relevant processes and all products on site.

Vulnerable groups have been identified. Product is suitable for regular consumer groups.

Product descriptions are detailed in: **P-VION-10000**. Relevant information is described and information on food safety is included.

The scope accurately reflects all products on site.

Processdiagram

Record key process steps/operations to manufacture products within the scope of certification:

Receipt of cattle, receipt of packing material, storage, slaughter, cutting, packing, storage and dispatch (see proof. Yearly verification of all process flows by _____ methodology of authorisation and verification. The flow diagrams accurately reflect the production processes not fully.

Minor NC on 2.5.1: Several packing materials and the usage of compressed air in direct contact with the carcasses, was not included in the flow diagrams.

Record date and reason of last verification: 16/04/2025

Flow-diagrams are maintained and signed as verified by members of the HACCP team; all were reviewed during the HACCP review.

Hazard analysis

HARA is based on comprehensive information sources.

Severity vs likelihood is considered.

Outline hazards considered specific to each process step:

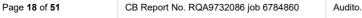
 An assessment is made of microbiological (main risks Salmonella, STEC, Listeria), chemical (main risks heavy metals, pesticides, PFAS, PCB, dioxines, veterinary residu's, the allergen milk is acknowledged due to slaughtering of cows/presence of udder), radiological and physical (metal, plastic) risks for all steps in the production process, packing material

CCPs, limits and controls

Provide CCPs / PRPs details:

#	CCP	Control measure	Critical limit	Monitoring
				frequency
1	Faecal contamination	Visible detection	zero tolerance for visible	Formal monitoring
	of carcasses, zero tolerance for visible faecal contamination just before the carcass cooling step. There is a daily verification of	faecal contamination	faecal contamination just before the carcass cooling step	is done on 5 carcasses at least 4 times per day.

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1				
	this CCP on the 5 last carcasses of the day. Monitoring is done at the end of the slaughter process			
2	Temperature control of cooled (vacuum) packed beef and byproducts at dispatch (expedition). This is measured on every dispatch of product in the product reception / dispatch area	Thermometer	Core temperature of beef <7°C, intermediate surface contact temperature of vacuum-packed cooled beef <6°C, core temperature of animal by-products <3°C, surface contact temperature of vacuum-packed animal by-products <2°C	Every Dispatch, several (minimum 3) times
3	Temperature control of externally slaughtered cattle (carcasses/beef) of approved suppliers	Thermometer	Core temperature of beef <7°C intermediate surface contact temperature of vacuum-packed cooled beef <6°C, core temperature of animal by-products <3°C, surface contact temperature of vacuum-packed animal by-products <2°C.	every receipt.
4	Removal of spinal cord at the slaughter department	Visible detection on cutting the vertebral column	Zero tolerance for visible spinal cord or husks of spinal cord just before the carcass cooling step	monitoring is done on 5 carcasses at least 4 times per day. There is a daily verification of this CCP on the 5 last carcasses of the day. Monitoring is done at the end of the slaughter process;
5	Transport and reception of partially chilled beef quarters conforming (EU) 2017/1981 with transport time of maximum of 6 hours.	Thermometer	Surface temperature <7°C, travel duration less as 6 hours	This is measured on every reception or dispatch of product in the product reception / dispatch area.

PRPs have been identified in: **P-TIL-NL-10127 Procesbeheersplan 12-02-2025**. Control measures have been defined. This includes approximately 30 OPRPs as condense control, knife and sharps management, metal detection, calibration of weight scales, traceability, packaging control.

Examples of corrective actions:

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Actions when monitoring level exceed acceptable limits are documented within the HACCP plan, recorded and investigated. Based on live demonstrations and records checked during this audit all CCPs are in control conform the work instructions. (NB CCP3 and CCP5 currently not in operation.)

Validation, verification and review:

The company has effectively validated and verified the HACCP/Food Safety Plan, including the critical limits, control measures and PRPs specific for controlling food safety hazards. Procedures of verification have been established.

Procedures include performing internal audits, review of records where acceptable limits have been exceeded, review of complaints (by enforcement authorities or customers), review of incidents (of product withdrawal or recall).

Documentation and record keeping is verified.

Results of verification/validation are recorded and communicated to the HACCP food safety team. Validation was sampled for the CCPs.

Frequency of planned HACCP system review (at least annually): annual

Date of last review: **16/04/2025**Completed by: QA manager and PT
Reason for completion: annual verification.

The following supporting evidence was reviewed:

- P-TIL-NL-10127 Procesbeheersplan
- Flow docs:
 - F-TIL-NL-10083 cattle trucks/ washing site (2020-05-04)
 - F-TIL-NL-10027 slaughtering process (2022-08-31)
 - F-TIL-NL-10174 Organs processing (2013-11-09)
 - F-TIL-NL-10070 Testiness processing (2021-04-26)
 - F-TIL-NL-10087 Cutting (2020-05-13)
 - F-TIL-NL-10088 cutting back leg (2020-05-13)
 - F-TIL-NL-10089 cutting front leg (2020-05-13)
 - F-TIL-NL-10158 packing cut pieces (2020-05-13)
 - F-TIL-NL-10045 expedition / loading FP (2020-05-12)

Details of non-ap	Details of non-applicable clauses with justification		
Clause/Section Ref	Justification		
	na		

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3. Food safety and quality management system

3.1 Food safety and quality manual, 3.2 Document control, 3.3 Record completion and maintenance

Food safety and quality manual

The Food Safety & Quality Manual with department specific work instructions are available on the network () and at point of use as demonstrated throughout the audit. All procedures and work instructions are in Dutch. Several in up to 7 languages or with pictures. Interpreters are available should they be required. Documentation seen is up to date. Only QA can make the changes into the system. Changes are indicated in the procedures in a yellow colour.

All documents seen during the audit were complying.

There is also a manual of the HR management with documents and procedures concerning HR.

Record completion and maintenance

Records are in good condition and retrievable electronically or on site. Records retained as a minimum for the shelf life +3 year.

The following supporting evidence was reviewed:

_

for training records

- for Maintenance

for slaughtering management

3.4 Internal audits

The following document(s) define the process: **P-VION-10011 Internal audits**The audits generally follow BRCGS guidelines and clause structures.

Internal audits are conducted: in a rolling pattern 4x per year on food safety. The programme includes at least four different audit dates spread throughout the year and is risk-based, considering any previous audit findings.

Internal audits are performed by: QA managers from other sites or from HQ (to maintain independency).

Auditor competency has been demonstrated through training records, sufficient knowledge of the products and processes and experience.

Internal audits are reported in fixed formats with annexes per scheme. BRC is annex 3 to the audit report. Objective evidence of compliance and non-compliance are reported. The audit criteria are clearly referenced. Findings are included in a central log, monitored for follow-up, and evaluated in management meetings. Follow-up actions include immediate correction, root cause analyses and corrective action. Responsibilities and timescales for verification/closure of findings have been defined.

Internal audit reports reviewed during this audit: 2025-02-25, 2024-11-19.

The reports reviewed detail conformity as well as non-conformity. A few minor nonconformities have been raised with no trends identified. All actions were closed within the due date. Audits contained a moderate amount of detail.

A separate program of internal inspections of factory environment and processing equipment is undertaken daily by SSOP and Pre-SSOP.

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This is reported in: a excel list PRE-SSOP and SSOP monitoring.xlsx after a minor on this topic past year. Inspections are performed by using a checklist which includes a clear action list. Performance is measured based on a scoring system and link to a KPI. Actions in response to deviations are recorded, cascaded to team leaders for follow-up, and discussed in production team meetings. Completion of actions is verified upon the next inspection. Effectiveness of the system is discussed in the Management Review.

Daily inspection rounds are performed by QA. Inspection report reviewed during this audit: 2025-04-09. A few minor issues had been observed. Follow-up of actions is demonstrable with records.

The following evidence was reviewed:

- Procedure P-VION-10011 Internal audits including the planning
- Results of internal audits and inspections in the management review
- Internal audit reports dd 2025-02-25 and 2024-11-19, 2024-07-04
- Pre SSOP and SSOP of 20-21-23 March 2025, the day of the trace test example and during the audit days on site 29-30 April 2025 and 2025-05-01 (Maintenance)
- Verification list of all PRE-SSOP and SSOP inspections
- Action list of findings in all audits

3.5 Supplier and raw material approval and performance monitoring

3.5.1 Management of suppliers of raw material and packaging

The company's risk assessment is documented in: **P-NLFOOD-1055** Management of suppliers of raw material, services and packaging. The approval procedure is also documented in: P-NLFOOD-1055 Management of suppliers of raw material, services and packaging. Categorisation is in place, but no suppliers indicated as high.

Procedure is found to be suitable and effective.

All potential risks have been appropriately considered.

Significant risks on farms include healthy cattle which is handled by sister company as they are in contact with farmers, traders and transporters.

The risk assessment forms the basis for the raw materials acceptance and testing procedure and for the processes adopted for supplier approval and monitoring.

List examples of suppliers reviewed during this audit:

Name/Initials supplier	Supplier of:	Method of assessment	Evidence seen
I&R Numbers	Cattle	Cattle Certified VKI	VKI document number
			approved by NVWA
Plastic blue PE inner		Valid GFSI certificate	BRC packaging
liner			certificate

All suppliers are evaluated: Yearly

Suppliers are rated on quality, service, delivery, and complaints. All suppliers graded satisfactory in the past year.

Traceability system is verified through: GFSI certification of the manufacturer, I&R system of the Dutch Authorities on cattle management.

Handling exceptions and absence of information is considered in the supplier approval procedure. Exceptions can be made on supplier status and when information is not available straight away. But this should be fixed within 3 days otherwise the supplier is taken of the approved supplier list and blacklisted.

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Minor NC on 3.5.1.1

Delivered dolays seen which can cause FB contamination risks.

Dolav's used for book stomachs were seen delivered damaged. These dolavs were provided by the customer itself.

The following supporting evidence was reviewed:

- All cattle is supported with VKI document
- GFSI certificate plastics

3.5.2 Raw material and packaging acceptance, monitoring and management procedures

Procedures for the acceptance of raw materials and primary packaging on receipt is in place and based on risk assessment (see 3.5.1).

Deliveries are visually checked with authority of Dutch NVWA. Other than cattle are accepted based on risk assessment, food safety hazards are controlled through COAs, internal analysis etc. Samples have been taken (see below).

The requirements to be met for acceptance is identified for all raw materials (including primary packaging). Parameters for acceptance and frequency of testing has been clearly defined, implemented, and reviewed.

The following evidence was reviewed:

- Packaging _ ___ bags from with DOC
- Packaging bags from with DOC

3.5.3 Management of suppliers of services

The following services are used:

- Pest control
- Maintenance
- Laundry services
- Contracted cleaning
- Temporary employees
- Laboratory

Approval and monitoring for ongoing performance are described in the company's supplier approval procedure (referenced under 3.5.1). Service suppliers (based on risk assessment) are evaluated annually organized by HQ April 2025.

Local yearly review of suppliers performed 2025-03-07

Contracts are in place that clearly define service expectations. Food safety aspects are appropriately addressed.

Examples assessed during this audit:

Contract with pest controller

Many suppliers of services are long standing with a good history of supply and contained on the approved supplier list from initial approvals.

Quarterly management reviews include performance of suppliers of services.

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The following evidence was reviewed:

Contract with dd 18-12-2019

- valid BRC pack certificate

3.5.4 Management of Outsourced processing

Outsourced process steps to a third-party or undertaken at another site is: not applicable

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3.6 Specifications

Suitable specifications are maintained for all raw materials (including primary packaging) and finished products and were reviewed from the auditor traceability exercise.

Specifications are held and access is restricted to the production team.

Specifications include limits for relevant attributes (relevant chemical, microbiological, physical and allergens). Key data is included to meet customer and legal requirements and to assist the user in the safe usage of the product.

During the audit, several specifications were reviewed:

- Raw material: VKI for cattle delivered on 20-03-2025
- Finished product: art ____ Snippers 90/10 dd 2024-04-30
- Packaging: HDPE bags from with Doc dd 2023-09-01
- Lubricant:

See minor as not all were seen to be clear and accurate.

Frequency of review of specifications: at least every 3 years or if changes occur.

3.7 Corrective and preventive actions

Procedures are in place for handling and correcting issues identified in the food safety and quality management system. This is documented in: **P-TIL-NL-10229** Corrective and preventive actions and P-TIL-NL-10088 Corrective and preventive actions

Identified issues are logged in: the site has 3 CAPA lists, depending on meeting group (MT, PT, QA) which are all Excel overviews.

During this audit, several samples were taken to verify effectiveness of corrective and preventive actions. Thorough root cause analysis is performed by the Production team. A correct solid system not yet identified and very occasionally as a minor is raised on this issue.

This approach is applied for: internal audits findings, nonconformities raised by external audit bodies, complaints and found to be suitable and effective. It meets the expectations of the BRCGS standard (i.e., section 3.7)

Timescales for completion are agreed upon and recorded. No issues noted regarding exceedance of due dates.

Actions and status of CAPA list are discussed during: HACCP meetings.

The following evidence was reviewed:

- Xlsx with actions from audits
- Xlsx with actions from Production team
- Xlsx with actions from QA team about maintenance actions

Minor NC on 3.7.2: The action list (QA) with e.g. actions as results of internal audits was not fully accurate maintained: A few dates (start dates and planned to be finished dates) of corrections/ corrective actions were missing and some verifications were not recorded in this Xlsx file.

3.8 Control of non-conforming product

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Control of non-conforming product is detailed in: P-TIL-NL-10xxx Handling of waste and categorised material

Cattle and (semi)finished products are checked regularly during the process stages.

Corrective and preventive actions are described in several work instructions (see previous section). Clear process which is well understood by staff that was interviewed during the audit.

Non-conforming products are physically segregated and discard according to defined categories Cat1, Cat3 and waste. There is a segregated section in the warehouse for returned goods.

Responsibilities regarding release of products on hold lies with Dutch NVWA and also follows a clear decision-making process.

Records are kept of decisions made and where product is destroyed for food safety reasons.

Example seen of non-conforming product incident: slaughtering process in which segregation of categorised material is correctly applied.

The following evidence was reviewed:

- Area for returned goods in the storage cell.
- Identification of bins for Cat1, Cat3 and grey waste

3.9 Traceability

The traceability process is documented in: P-TIL-NL-10087 Traceability and P-VION-10015

Traceability through the process:

Traceability system operates through cattle identification per animal; application SQL is in place. Recording of batch information per batch of packaging materials, on the production record sheets (as reviewed for vertical audit).

Traceability marking on products:

LOT codes are printed on all raw materials, intermediate/semi-processed products, part-used materials, finished products and materials pending investigation which enables retrieval of all required data.

Traceability test details company:

Frequency: yearly

Last test conducted: 2024-11-05

Product couple slaughtered 01-11-2024:

Lot code: na

Results are retained as documented information and reports include all relevant information and data (including mass balance information). Traceability is achieved within 4 hours.

Vertical audit details:

Finished product: art _ Snippers 90/10 fresh, dispatch 2025-03-22 order

Raw materials: Slaughtering dd 2025-03-20

Printed packaging and labels: na Production/packing date: 2025-03-21

Quantities reconciled: kg deboned weidegang

Key documentation reviewed including process control and quality control documentation:

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Quantity control, pre-SSOP forms, SSOP-form, CCP1, 2 and 4 control, knife count forms, microbiological and chemical analysis results

Summary traceability and vertical audit:

Fast tracing (forwards/backwards) including packaging was possible in the records/system. Rework is not used. No product in stock, all sold. Seen product specifications of all raw materials and finished product, receipt records, food compliance certificate is verified. Fully traceable one-step-up and one-step-down the system, including packaging. Verified records of CCPs and PRP's, delivery control checks, production checks, calibration and analyses were verified too. Time to perform the test was respected (<3h). There were no issues found during the product traceability and all documents showed control over the system for food safety by the organisation. Food contact materials legalization is fully implemented. The company's traceability system is found to be effective.

Complaint-handling is documented in: P-TIL-NL-10229 Complaint-handling

Follow-up of complaints is managed through: Complaints are handled centrally using the . and complaints from B2B come in per mail and WhatsApp. Investigations are completed by the site. Corrective actions are carried out promptly and effectively.

Product complaints:

2023-2024: complaints and Food safety related in over 10 categories: plastic, smell, microbiology, temperature, etc

Detail about 50% of the FS related complaint is on metal pieces as result of caesarean section in cattle. Top 3 complaint reasons:

- Sensory/smell 1
- Foreign bodies/plastic 2.
- 3. BBD/Old

A trend analysis is maintained and documented and discussed in management meetings (including the management review).

There has been no significant increase in a complaint.

The following complaint samples were taken:

- Complaint overview in the management review 2023-2024 and 2024-2025 including returns
- seen return handling of 2025-04-14 skin fragment on the 8 ribs
- Seen follow up of complaints: 2025-04-18 spores of tracks lubricant and 2025-04-23 blue plastic.
- 2025 YTD FScomplaints 1Q 2025

3.11 Management of incidents, product withdrawal and product recall

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The company has procedures in place to report and effectively manage incidents and potential emergency situations that impact food safety, authenticity, legality, or quality.

Contingency plans have been considered, including the need to withdraw or recall products.

There is a documented product withdrawal and product recall procedure: **P-VION-10015** 2024-12-30 Management of incidents, product withdrawal and product recall.

The recall procedure identifies those who are to be notified (including CB, LRQA) in the event of an incident where product safety or legality is in question. There is a recall plan which is supported by a recall checklist. Mobile phone numbers for the senior management team are available for out of hour's emergencies. Recalls are categorised as critical (food safety, allergens, FBs, health, pest, and legislation) and non-critical (quality, coding and packaging).

LRQA is referenced as contact, indicating that incidents/withdrawal/recalls shall be reported via the website within 3 days of the event.

No withdrawals/recalls occurred since the previous visit.

This was notified to LRQA on: na Corrective actions found to be effective, na

Date of last incident management procedures test: 2025-04-14 Type of test completed: all in one test: recall/withdrawal/incident.

Mass balance information is included in the report. Successful test conducted. One recommendation was defined (reminder for next year) to conduct the next test outside normal working hours.

Minor NC on 3.11.3 The recall test report was not fully complete: result of the test was described as the test was performed conform the procedure. However, no information was included on how quickly the required information can be collected, materials isolated and quarantined. No proof of verification of the decision-making process was included in the report, verification of contacts and timings of key activities could be shown

The following evidence was seen:

- Evaluation report of the recall test dd 2025-04-14
- Minor of last year on this topic.

Details of non-ap	Details of non-applicable clauses with justification	
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3.5.4.	There is no outsourced processing	
3.9.4.	No rework	

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4. Site standards

4.1 External standards

Plant located in an industrial area in a rural environment.

Site boundaries are clearly identified. Premises is fenced off with security gate access to the facility.

Types of buildings include stables, production facility, storage building, offices, laboratory, and maintenance workshop.

Site security:

Unauthorised access is prevented by use of badges. Visitors/contractors must register at the security building and request for a badge. Several CCTV cameras are installed.

Supervision by porters. Truck drivers (cattle and other) need to report to the porter before they can enter premises and will be supervised by staff. The company is always guiding the visitors while visiting the production areas.

Water break tanks are in place and locked when not in use. This was checked during the audit outside tour. Access to these tanks is controlled through the site key plan.

Good condition of constructions noted. No risks have been identified related to the external environment. Site area is properly maintained.

The following evidence was reviewed:

- Badge system on entrance
- Reporting system on entrance
- Outside tour: all fenced and gated

4.2 Site security and food defence

The team completing threat assessments and food defence plans have the appropriate knowledge. The Team is also the site HACCP team. Awareness training was seen for team members.

There is no legal requirement for specific training.

Food defence risk assessment is documented and based on TACCP: P-FOOD-10051 P-TIL-NL10105 dated 2020-05-08

Risk score calculation based on impact and likelihood of occurrence. The threat assessment includes both internal and external threats. The site has established a documented food defence plan covering assess points and controls.

Examples of threats that have been determined unauthorised visitors and personnel and temporary contractors.

Appropriate control measures are developed and implemented: CCTV cameras installed, badge system for visitors and temporary contractors.

Access is via key coded doors and keyed locks. There is a gate that can be used outside of normal operating hours and during opening hours watched by porters. Security training is included for all staff as part of the HACCP induction to site.

Beef storage areas are controlled and key locked. No external intake points.

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The procedure was assessed and as was described that Food fraud was verified during internal audit reports were assessed.

Minor NC on 4.2.2 Following procedure P-TIL-NL10105 should the annual check on the Food defence plan be performed by an internal audit.

The reports of the internal audits performed during the last 12 months did not show any proof of the annual check on FD plan, procedure and implementation of measures.

Detail: proof was seen of some inspections performed incl. checks on FD measures.

The following evidence was reviewed:

- Key plan with numbers and sorts of keys available and handed out.
- Daily opening and closing of beef storage cells on F-TIL-NL-167
- report internal audit 2025-02-25
- 2024-11-19 internal audit report
- 2024-07-10 dierwelzijn audit

4.3 Layout, product flow and segregation

A lay out map with flow of processes and movement of personnel is present, including zoning. This is documented in several maps. There are three large parts on the production site. The first part contains the live animal stable and slaughter part; the second part is the cooling of the carcasses and finally there is a cutting part in the plant. There is 1 slaughter line and carcasses are automatically transported to the cooling areas. From there on, there is 1 main cutting line to cut the carcasses into quarters. Once this is done, there are three possible finishing lines for technical pieces, one line for meat cuttings and some smaller machines for grease collection and some minor products. In the slaughter area, the intestines are sent to a specific area, where there is a cold and a warm cleaning line. In the cutting area, the offal is collected and sent to a specific area for further collection.:

Production risk zones (based on BRCGS Annex 2):

- Open product areas: (all low-risk production zone identified due to processing of raw beef)
- Enclosed product areas: warehouses and storerooms
- Non-product areas: canteens, workshop, offices

Contractors and visitors, including drivers are informed of the requirements for the areas they are visiting through hygiene rules, placed on walls and to be signed in contract or during visit (visitors and contractors).

Premises allows sufficient working space and capacity to work in a proper way. There were no temporary constructions noticed during this audit. Also, there was no modernisation work in progress during this audit. There is a site plan for the plant. The routing for the removal of waste products is also demonstrably stated.

The following evidence was reviewed:

- Map (2025) on entrance with zoning and clothing and safety instructions per zone adjusted recently because of new building and situation

4.4 Building fabric, raw material handling, preparation, processing, packing and storage areas

Building materials were in good condition. Smooth cement floors, walls, and ceilings from metal cladding.

Condition of building was acceptable. No deteriorated doors or gaps evident. No suspended ceilings and internal drains.

However, damaged floors were seen: A few cracks were seen in the floor in the deboning area and damaged floor seen in "afsteek". No FS problems identified, good results seen on environmental monitoring. *Minor Nc on 4.4.2.*

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No elevated walkways, access steps or mezzanine floors that are adjacent or above open product. Ventilation controls in place to ensure good air flow.

No glass, no windows could be opened in the processing areas.

Doors in good condition, external doors are well fitted and kept closed when not in use.

Plastic strip curtains present.

The following evidence was reviewed:

- in general well managed conditions observed, some old part of building were maintained and kept in basic conditions.

4.5 Utilities – water, ice, air and other gases

Water is used as: rinsing and cleaning, for ice production for cooling stomachs

Source(s) of water supply:

- Municipal/city (cleaning, handwashing)
- In-house treated (Yes. Descale system installed to prevent equipment damage)
- Storage or holding tanks (demi-water)

Only potable water is used.

Microbiological or chemical testing is undertaken: 2x per year (but not demonstrable for 2023: see minor) Water testing is completed to ensure the requirements are met. Analysis reports for chemistry are completed from the water company 'via compliance checks and microbiology via an accredited external laboratory.

A water system distribution schematic diagram is partly available, including holding tanks.

Sampling points include carcass rinsing water, canteen water, water for ice production

Gas used in packaging: N Compressed air used: Y

Purpose of compressed air use: blow up beef for easier cutting

In direct product contact: Y

Filtered at point of use (when in direct contact): Y

Checks are done on filter replacement as part of the preventive maintenance program. Filters are to 1 micron.

No air, steam or other gases are in contact with products.

The following evidence was reviewed:

- Area with water holding tanks and tap points,
- Maintenance department with detailed schematic overview of processing water (maintained by external company
- Schematic diagram of water distribution system is available with tap-points for water-analysis.
- Tap points analysed 2x per year as indicated in procedure P-NLFOOD-10032.

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4.6 Equipment

Key production and product-handling equipment include stables with automated animal welfare state of the art cattle pushing system, slaughtering line, intestines line with stomach cleaning, chilling equipment, cutting lines with several meat equipment, packing lines with up to 8 vacuuming machines, fat% detector on X-ray, 4 metal detectors.

Equipment is suitable and designed for the intended purpose, mostly stainless-steel construction.

Line equipment is sourced through procurement, specified, tested, and commissioned before use.

Equipment which is in direct contact with food is suitable for food contact and meets legal requirements where applicable.

Purchase specifications are in place to ensure new equipment meet legislative requirements and is suitable for food contact where appropriate.

Equipment is made of stainless steel. Conveyor belts are food grade. lines used for product transfer are registered as FDA compliant for food contact.

There is a procedure for moving static equipment detailing preventing potential risks to food safety and equipment integrity. Equipment that is not in use is always taken into the cleaning schedule. Mobile equipment and battery-charging equipment is in use, potential risk to the product is prevented by means of separate storage and up to date maintenance.

The following evidence was reviewed:

- Highly capitalised and robust equipment with daily robust cleaning. No new equipment commissioned past year. Stable is still in finalising process: pushers are still to be installed.
- DOC and

4.7 Maintenance

Preventative maintenance

Maintenance management system: Application recently installed maintenance system used for PPM work.

Frequency of main checks: weekly, monthly, quarterly, and bi-annual PMs are completed. Notable equipment includes stables with automated animal welfare state of the art cattle pushing system, slaughtering line, intestines line with stomach cleaning, chilling equipment, cutting lines with several meat equipment, packing lines with up to 8 vacuuming machines, fat% detector on X-ray, 4 metal detectors.

Preventative maintenance covers all plant, processing equipment and mobile equipment. Contractor services are used for: multiple activities including weighing scales and metal detectors.

Plans are downloaded along with relevant job sheets. Once completed they are put into the system.

Samples seen and completed to schedule.

Inspection of equipment condition

Inspections for damage and wear are completed for: conveyor belt condition, daily checks on sterilisation water temperature >82C..

Temporary maintenance: No temporary repairs observed.

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Handover

Suitable handover processes were in place after maintenance work to eliminate foreign matter risks generated. On SSOP forms are the corrective maintenance activities reported. SSOP's are per department used. Handover of the maintained object/ situation is signed off in special register kept by maintenance; seen for deboning line of 2025-02-17 repair of knife of the vacuum equipment line 3, sign off by foreman.

Lubricants

Range of food grade lubricants used of ', , MSDS with compliance to NSF H1 and Allergen Declaration seen. Greasing plan was up to date (greasing on daily basis).

Overall cleanliness engineering workshop

The workshop was well maintained and away from the production, access via outside, no direct access into production areas. There is also a dedicated rest room, changing room and wand wash present.

The following supporting evidence was seen:

- , still work in process as not fully completely installed yet as . , was former application but not yet supported anymore.
- Workshop inspection with locked area with greasing and chemicals
- Greasing plan
- DOC belt, ok
- Metal detection calibration by line 3 2024-05-31
- notifications assessed: 2024-04-01 prev. maintenance on carcass saw, notif. 2025-04-22 compressed air maintenance (food contact), new filters (<10 mu), 2024-05-22 chillers VI maintanance.

4.8 Staff facilities

Changing facilities

Designated changing facilities for staff in place that are appropriately sited. Several areas with these facilities present. Most areas have sloped lockers for storage of outdoor clothing, and a separate area for protective clothing. In the new area found some inconsistencies, see minor in 7.4.

Workwear is laundered externally to a defined process and brought to site in a separated container. Captive site shoes are stored in the work-wear locker when not in use.

Handwashing

Several hygienic sluices with hands-free operable handwash facilities located at entrance to production, equipped with an adequate supply of water delivered at a suitable temperature, soap and drying facilities. Advisory signs for prompt handwashing are displayed above the sinks.

Toilets

Toilets provided do not open directly into production or packing areas. Adequate hand-washing facilities are provided within toilets conform 4.8.5.

Catering facilities

Multiple rest room areas for food storage and eating; several catering facilities in place. There are also vendors for food and drink. Staff fridges were seen to be clean and maintained.

4.9 Chemical and physical product contamination control: raw material handling, preparation, processing packing and storage areas

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4.9.1 Chemical control

An approved list of chemicals is not available and but to be documented in application

Chemical containers including cleaning chemicals are clearly labelled and separately stored in secured compounds.

Safety Data Sheets / specifications are available, and samples have been taken: all cleaning chemicals supplied by available on internet.

All chemicals as sampled are suitable for the intended application.

Waste handling and spillage control is effectively managed.

4.9.2 Metal control

Several types of sharp metal equipment are used: knives, blades, saws. No snap-off blades used.

There is a knife regime and a procedure for guidance with daily counting and recording in place.

Condition and integrity are monitored: by daily hygiene inspections; see section 3.4.4 for details.

Staples, paper clips and drawing pins are not used in open production areas.

4.9.3 Glass, brittle plastic, ceramics and similar materials

Proc. P-TIL-NL-10054 2013-10-10 Monitoring of glass/brittle, plastic and ceramic items is done 4x year during a specific glass inspection.

Records were seen for: all areas in the trace test day (2025-02-21)

Besides monthly audits, inventory is checked daily via pre-SSOP.

No glass incidents to date took place since the last audit. Staff is well trained in process and mock incidents which were part of the training (training is repeated at least once per two years).

4.9.4 Products packed into glass or other brittle containers

Products are not packed into glass/brittle containers.

4.9.5 Wood

Wood is not allowed (and not present) in and near open product areas.

Wooden pallets used in storage areas were observed to be in good condition.

Some packaging may be delivered on wooden pallets.

4.9.6 Other physical contaminants

Other specific controls on physical contamination such as packaging:

De boxing and debagging procedures include controls for physical contamination. Plasters are all blue and metal detectable.

Management of portable handheld equipment:

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Metal detection is used. Single piece biros are used with no small parts evident.

Other types of control for contamination not covered in section 4.9 are not required.

4.10 Foreign-body detection and removal equipment

4.10.1 Selection and operation of foreign-body detection and removal equipment

Detection equipment (metal detection) is installed as result of the risk analysis mainly to protect equipment and is controlled as OPRP.

The sensitivity of control measures is appropriate as determined through validation study.

One x-ray is used but for fat% and not for foreign body contamination removal.

Escalation procedure in place in case of breakdown incidents. Detected foreign materials are evaluated and analysed by QA.

Detected FB's are collected and investigated by QA.

The following evidence was reviewed:

- 4 metal detectors in use and 1 x-ray equipment

4.10.2 Filters and sieves

No filters or sieves used.

4.10.3 Metal detectors and X-ray equipmen

Metal detection is used mainly for equipment protection. Detection equipment not installed as result of the risk analysis and controlled as CP.

Monitoring frequency: beginning/end of the day, every 2 hours and between breaks.

Metal detection verification is performed through test sticks. The testing procedure is found to be suitable. But a minor given on not correct instruction.

Corrective actions are clearly defined in the control plan. Data is maintained in documentation. The sensibility of the detector is justified. A stop and alarming system are in place.

Metal detection was tested during this audit. All sampled employees' conduction metal detection were demonstrably trained for this CP.

In case of detection of foreign body contamination, the material is analysed by QA.

The following evidence was reviewed:

- Test pieces on packing line: 10 mm SS, 10 mm Fe, 10 mm Bs.
 - Metal detection calibration by line 3 2024-05-31

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4.10.4 Magnets

Magnets are not used.

4.10.5 Optical sorting equipment

Optical sorting equipment is not used.

4.10.6 Container cleanliness – glass jars, cans and other rigid containers

No containers are in use. No products packed into glass/brittle containers.

4.10.7 Other foreign-body detection and removal equipment

Other types of control for foreign-body detection equipment not covered in section 4.10 are not required.

4.11 Housekeeping and hygiene

Cleaning is performed by external company and own workers.

Documented cleaning and disinfection procedures are in place and maintained for the building, plant and all equipment. Cleaning procedures seen included: in the manual of external cleaner

Cleaning methods described are found to be suitable.

Cleaning records were reviewed in both the traceability exercise and on the factory inspection with no issues noted. Cleaning records detail the cleaning requirements stipulated in clause 4.11.2.

A new cleaning plan was designed, together with external cleaning partner . . Detailed plan was seen including method and used chemicals.

In depth cleaning activities on chilled departments (deboning) every 8 weeks performed: This is including dismantling tires /equipment. Chilled department is split up in zones: zone A-H, in depth cleaning scheduled 1x approx. 8 weeks of every zone.

Company is working on modification of type of cleaning agents: change over between chemicals towards This management of change will be observed and will be performed within the coming months.

Meeting with / QA is planned 1 x 6 weeks, daily contact on performances by email, cleaning observation forms and WhatsApp. Daily monitoring by PRE-SSOP's per department: good control was seen

Cleaning is monitored through audits and chemical/ residue and microbiological testing. And monitoring via amount of detergent used. Also, a dedicated employee is installed to guide the daily cleaning operations.

Minor NC on 4.11.3: Residue testing performance/ procedure on food contact material was not fully compliant: Knife sets are cleaned in a washing machine during every break and after end of the working day. Not clearly defined were the critical limits and the frequency of testing on the chemical residues on knifes (direct food contact material).

Limits of acceptable and unacceptable cleaning performance is defined for food contact surfaces and processing equipment: visual inspections.

Areas visited on the factory inspection were observed to be clean and tidy.

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The following evidence was reviewed:

- Microbiological testing on Listeria and on TPC for cleaning monitoring.
- New cleaning plan 2025-01-02: (old pan 15-06-2023)
- Seen proof of zone E, in depth cleaning performed2025-04-26 (zone A-H 1x approx. 8 weeks).
- Approx 70-80 rodac plates per week are taken to verify the cleaning performance, good control was seen

4.11.7 Cleaning in place (CIP)

CIP is not applicable.

4.11.8 Environmental monitoring

The environmental monitoring programme is detailed in: P-NLFOOD-10032

The programme is risk-based and includes frequency of testing, organisms to be included, typical sampling areas and procedures for out of specification results.

The programme monitors for: spoilage bacteria, Listeria, coliforms, yeast and moulds.

Comment on the results of environmental monitoring programme:

Results seen were within specification aside from one slightly elevated count on coliforms that was satisfactory upon retest.

A clear review and trend analysis is in place. Key data and performance are provided as input to the management review (no issues).

The programme is found to be suitable and effective.

The level of environmental monitoring performed is commensurate with the final product risk.

The following evidence was reviewed:

Trend analysis on environmental results in the MR.

4.12 Waste and waste disposal

Waste is categorized in several items as grey, paper, grease.

All waste containers were identified with contents.

The factory was seen to be clean and tidy with waste well controlled, and no evidence of spillages were observed. There are limited open product areas.

Waste removal is contracted to: for paper, plastic and grey waste.

Trademarked waste materials are not present.

Licensed waste removal was sampled for: categorised CAT 1 and CAT3 material to Records of destruction are being retained.

The following evidence was reviewed:

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- All waste and disposal bins are labelled with their type of waste. Sludging and correct disposal observed.

4.13 Management of surplus food and products for animal feed

Na

4.14 Pest management

Pest control is contracted to

The scope is detailed as: rats, mice, cockroaches and flying insects.

No internal pest controller applicable.

No presence of infestation during the last certificated period or observed during the BRCGS audit.

Routine visits per year: 12x, last visit 2025-04-28 (cockroaches)

Content of routine inspection: all traps and all 18 EFKs, ok

In-depth inspections performed: 1x per year dd 13-11-2024 with action list seen of last inspection.

Frequency is suitable.

Documentation was well maintained and visit reports fully completed with actions closed in a timely fashion.

The following evidence was reviewed:

- Folder of J with maps dd 2024-02-06, adjusted for all building activities
- PM certificate dd 2022-02-10
- Competence certificate of pest manager valid until 2026-12-09
- cockroaches gel: Licenced spec 2020-07-06
- Trendanalyse 2025-04-07

4.15 Storage facilities

Storage spaces are maintained in hygienic conditions. Waste materials and chemicals are stored separately.

Temperature controlled storage is required, and this is monitored continuously through a central system with alarms when out of set limits.

No products contain allergens, and so segregation is not required. Udders are removed in the slaughtering line and correctly segregated.

Chemicals and (raw) materials are stored separately from finished products. Only electric powdered fork-lift trucks are operated inside.

Stocks of materials are kept on site and stock rotation is via system identifying FIFO usage.

Delivery and storage record are in place for each packaging item and are kept at their storage location; seen during the audit within the traceability exercise with no issues noted.

Outside storage is not applicable.

No controlled atmosphere storage.

The following evidence was reviewed:

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- Stocking of beef for storing and aging in several cells and stocking of packaging material in a separate hall.

4.16 Dispatch and transport

The transport of finished goods is all outsourced to external service providers. There are no company vehicles. This is organised and controlled by HQ. An overview is maintained in the site approved supplier list

Verified GFSI certification of:

Temperature checks and hygiene monitoring controls are in place for: loading finished product. This is daily using pre-use check sheets, managed as a CCP.

Records of evidence were reviewed during the factory inspection and through the auditor vertical audit (see details below)

Vehicles back directly onto covered loading bays, which are closed with double doors when not in use.

The following evidence was reviewed:

- Dispatch of order date 2025-04-30 no. products: with correct temperature control.

. chilled beef (vac. Packed)

Details of non-applicable clauses with justification		
Clause/Section Ref	Justification	
4.9.4.	No such packaging	
4.10.2.	No filters and sieves	
4.10.3.5.	No X-ray for foreign body detection	
4.10.4.	No magnets for this product	
4.10.5	No optical sorting equipment for this product	
4.10.6.	No glass, cans or rigid containers	
4.10.7.	No such equipment	
4.11.7.	No CIP	
4.12.4.	No such practices	

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4.13.	No products for animal feed
4.14.3.	Pest control is outsourced
4.15.4.	No controlled atmosphere
4.15.5.	No outsourced storage

5. Product control

5.1 Product design/development

The product design/development procedures are clearly detailed in: P-NLFOOD-10165 Shelf-life testing

There is no real product design or development. Product range may be a different cut, but even this is very limited and would consist out of a variation on current products – which is not limitless. Product is mostly minor product adjustments rather than new developments.

Shelf-life validation:

Shelf-life trials follow documented protocols that reflect appropriate conditions.

Shelf-life testing is done yearly, where an article from every group is tested. This is planned in document P-NLFOOD-10165, standards (microbiology, organoleptic) are taken in P-FOOD-10008. When shelf-life tests are done, there is a microbiological as well as an organoleptic test that is done. Typical shelf lives are 10 days for offal products, 14 days for trimmings and 35 days for other cuts (vacuum packed products). Fresh products generally hold 6 days of shelf life. Last test on product used for the traceability test was performed and seen during the audit – all results clearly within the tolerances (which is also the case for the other products seen.

The following evidence was reviewed:

- Shelf-life test results for art Snippers 90/10 2024-10-30
- Seen micro testing results for 2025 per week: wk 1-18

5.2 Product labelling

The following documentation describes the process: P-TIL-NL-10087 Traceability

There is almost no labelling done inside the company, as the only real raw material are live animals. After slaughter, these are provided with tags which include the identification number of the animal (e.g.), the birth date, class, weight and other information necessary for the rest of the process. This includes a scan tag, which is used to scan the animals into the batches that are created. Final product labelling is according to legal aspects as required by the company; several checks done during production tour (article sirloin)). Finished product labelling includes specific regulatory information, such as the veterinary mark (NL 87 EG) and the information with regards to where animals

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were born, raised, slaughtered and cut. There is no artwork, so no approval (only B2B). There is 1 ingredient only and no allergens to be declared. Since all products are B2B, no specific cooking instructions are provided

The following evidence was reviewed:

Labelling of boxes and crates with batch numbers before dispatch according to

5.3 Management of allergens

The following documents form the controls in this area: P-TIL-NL-10127 Procesbeheersplan

Allergens handled on site are milk in udder.

The risk assessment covers all potential sources, including cross contamination. Measures implemented include removal of udders in the slaughtering line.

Allergen containing re-work:

No rework

Claims for individuals:

No allergen claims are made.

The following evidence was reviewed:

Udder removal in the line by competent person during audit day 1: change over to "weidegang"

5.4 Product authenticity, claims and chain of custody

Product authenticity is detailed in: P-TIL-NL-10224 Food Fraud 10223 12 May 2020

Knowledge of the Team

The food defence and fraud team are also the site HACCP team. The team leader has completed relevant training (see evidence section below). The use of raw material and supplier risk assessments demonstrated knowledge of the principle of vulnerability assessment.

The vulnerability assessment covers all the mandatory requirements in section 5.4 of the BRCGS standard.

Examples raw materials, risk level and mitigating controls:

Significant vulnerabilities have been determined. Company is holding an IFS PIA declaration on integrity.

Review of the vulnerability plan is programmed to be completed annually.

Date of the last review: 2025-04-16

Claims:

A claim is made for Organic

Claims are made for some products.

The following evidence was reviewed:

- IFS PIA declaration valid until 2026-03-26

5.5 Product packaging

The packaging materials for finished products are plastic, crates, dolavs.

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Suitable packing procedures and materials are in place with relevant (food contact suitability/migration) specifications. The packing suppliers are GFSI certified.

Specification and declarations of conformity seen for the packaging used in the traceability test.

The following evidence was reviewed:

- supplier with GFSI certificate
- supplier with GFSI certificate

5.6 Product inspection, on-site product testing and laboratory analysis

The testing programme is outlined in: P-FOOD-10008 and P-FOOD-10009

A laboratory testing plan is developed for the next steps and is based on 2073/2005 EU legislation. All tests are done by an external lab , which is ISO 17025 accredited). Schemes are as following:

- Carcasses: twice per week, 5 carcasses: total plate count, Enterobacter, STEC, Salmonella (sampled the analysis of the week of January 9th to 13th, 2023)
- Quarters that are bought externally, every delivery, 5 carcasses: total plate count, Enterobacter, Salmonella, Listeria
- Technical pieces, weekly on 5 pieces: total plate count, Enterobacter, Salmonella, Listeria
- Vacuum products, once per week: Enterobacter, Salmonella, Listeria
- Trimmings, once per week: total plate count, Enterobacter, staphylococcus, yeasts and moulds, Pseudomonas, Salmonella, Listeria and STEC
- Offal: once per month: total plate count and Enterobacter

A test plan on chemical parameters including heavy metals, pesticides, OTA, PCB, PFAS and dioxins dd 23-04-2023. DNA sequencing is per carcass.

Products that will be used to produce ready-to-eat products are positively released on Listeria, STEC and Salmonella. The customer needs to indicate that the products will be used for ready-to-eat items.

A plan of analysis is available and systematically followed, a dedicated QA team member is responsible. Product samples are taken from production at the line.

No onsite laboratories.

Out of specification laboratory results follow a defined escalation route.

The following evidence was reviewed:

- Trends on micro results and a comparison between all VION Beef plans in which VION Tilburg has best results.
- DNA sampling in the slaughtering line
- Half yearly calendar for the QA employee

5.7 Product release

Positive release only for products that will be used for ready-to-eat items. These are analysed for Listeria, Salmonella and STEC (all pooled) and, according to the results, these products can be used for ready-to-eat items or have an alternative routing (e.g. selling to a processer who cooks). This process is described in procedure P-TIL-NL-10132.

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RM intended for RTE products: STEC, salmonella: certificates are provided together with the delivery of beef intended to be used for RTE beef, to be produced by the customer.

5.8 Pet food and animal feed

No pet food produced.

5.9 Animal primary conversion

The risk assessment with regards to prohibited substances is taken in the HACCP study and is considered as being sufficient. This is also sampled thought the government analysis programme. The site is in receipt of live animals, which are inspected by the government themselves and the stable responsible. The VKI passport of the animal will already be verified before entrance in the stable.

The traceability system covers the raw materials through work in progress to finished product including packaging materials and distribution according to procedure identification and traceability (P-TIL-NL-10067). This system is fully based on electronic data and written documents, day batch codes and bar codes:

- Cattle wear an earmark (+ accompanied by passport, track record and VKI according to Dutch I&R)
- Beef carcasses / quarters get a serial number (together with date of slaughter + origin + classification)
- Quarters (own production + additional purchase) get a batch code (date of production + origin)
- Finished product is traced depending on the date of production (SSCC-number per piece / crate / box is scanned at dispatch)
- Primary packaging materials are tracked based upon the date of starting a new batch
- Time and temperature requirements are fully established throughout the process and were found suitable.

Details of non-applicable clauses with justification		
Clause/Section Ref	Justification	
5.3.5.	No use of rework	
5.3.6.	No such warnings needed	
5.3.7.	No such claims	
5.3.8.	No such processes necessary	
5.8.	No pet food or primary animal conversion	

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6. Process control

6.1 Control of operations

The processes covered on the site include slaughtering and cutting to specification.

Control of operations based on process control sheets as reviewed during the production round and for the vertical audit process trail which cover controls/inspection of the process and product relevant to quality and food safety (start-up-checks, settings/program, characteristics, inspections product, CCPs, product weight, label checks, etc.). Process monitoring checks are including pre-SSOP, SSOP, temperature, product, metal detector and equipment checks, label checks and hygiene rounds as well as checks at intake and at storage. Temperature is constantly monitored by the online monitoring system. Chilling and freezing controls management is constantly verified (for further details see under 2 The Food Safety Plan – HACCP). Verified all these process controls during the audit round in production and during the vertical traceability check.

Examples of lists and checks seen include:

- Pre-SSOP lists for cutting on F-TIL-NL-10072 and expedition on F-TIL-NL-10066
- SSOP list packaging on F-TIL-NL-10121 and cutting F-TIL-NL-10076
- Metal detectors: F-TIL-NL-10064 and notification of findings on F-TIL-NL-10081
- Weight verification: F-TIL-NL-10114
- BBE verification: F-TIL-NL-10120
- Product verification: F-TIL-NL-10133

6.2 Labelling and pack control

There is a process and line clearance check for labelling and removal of labelling from the line at a product change over which is only on batch change-over.

Records of checks were sampled from previous days and from the vertical audit trail.

At the time of the audit there was no change over on the lines so this could not be witnessed but the process was discussed with the labelling supervisor.

There is no online verification equipment for the correct label.

Label check: Form F Til L 10166 2023-03-02

The following evidence was reviewed:

- Label control on item batch trace test
- Label control item staartstuk Slaughter 2025-04-17, deboned (processed and packed 2025-04-18, UBD 2025-05-23)
- Label control item Ezel Slaughter 2025-04-17, deboned (processed and packed 2025-04-18, UBD 2025-05-23)

6.3 Quantity, weight, volume and number contro

All products are sold by weight. Metrology verifies the balances for commercial purpose. No issues identified. Calibration of the scales is demonstrable. Apart from the calibration there also is a daily verification of the weighing scales with calibrated weights, as seen for the weighing scales before labelling

Stomachs are sold by quantity.

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No online check weighers.

6.4 Calibration and control of measuring and monitoring devices

There is a clear schedule of calibration for all equipment. The records of calibration were checked for:

• F-TIL-NL-10048 2007-08-14 (overview)

This is a list of measuring equipment that is to be calibrated, last verification 05/01/2024. This includes items checked by the quality department.

Will hold items calibrated by the technical department. Main procedure is P-TIL-NL 10074. 2024-05-22

Calibration records of metal detectors (annual check), thermometers (annual check), balances (annual check), pH measuring equipment (is done at a frequency of 2 weeks).

Clear records of calibration were seen within defined limits for all the equipment sampled.

The following evidence was reviewed:

- Metal detector line 3 ... 2024-05-31
- Calibration of 17 weighing scales by . on 2025-03-24
- Thermometer exp: (CCP) J pH meter cutting street 1x wk extra check by QA 2025-04-28
- Thermometer no7 seriε : 2024-05-21
- Slacht: no 6 2024-09-18

Details of non-applicable clauses with justification	
Clause/Section Ref	Justification
6.2.4.	No such equipment

7. Personnel

7.1 Training: raw material handling, preparation, processing, packing and storage areas

Induction training is required for all new employees and includes the company hygiene rules, site policy, general product safety and quality aspects, etc. There is a 2 yearly refresher training for inductions in place.

Training needs for personnel engaged in activities related to product safety, quality and legality are further defined in a competence matrix.

Employee training is defined in a documented procedure. For operators there are records of sign off against key tasks.

Minor NC on 7.1.3 Metal detection (CP): training was not delivered in the appropriate language of trainees (employees sampled were Polish/ Romania speaking), training was only provided in Dutch.

At this visit, HACCP team and packing employees were sampled. Clear competency records and refresher training records were seen.

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New monitoring program Accelerate Today is in use, still in start up to "measure" individual performance and identify improvement/ training needs or new challenges and goals.

The following evidence was reviewed:

- system with all employees and there attended trainings.
- Induction training for new worker 2025-04-22 (slaughter department)
- Seen training on CCP/ HACCP/ FD e.g. CCP's 1-4 2025-03-10, CCP 1-4 2024-02-02, CCP 2-3 2025-02-12 CCP 2-3-5 2025-03-10, CP training metal detection 2024-03-14
- Monitoring program Accelerate Today

7.2 Personal hygiene: raw material handling, preparation, processing, packing and storage areas

Hygiene policy is clearly communicated as part of induction programme and displayed on the wall in key areas. All requirements of the Standard are addressed. No deviations from the policy were observed during the audit. Blue, metal detectable plasters are provided in the first aid box.

Visitors are required to complete a questionnaire prior to entrance.

Adequate facilities in place. Hand and boot washing takes place at entry of the production and warehouse areas. No issues observed regarding washing stations. Staff canteens and consumption areas are segregated from production areas. Hygienic conditions are maintained. No issues observed during the audit.

Changing rooms are located close to production facilities and found to be clean and tidy. Personal items stored in lockers. Double sided lockers for personal and company issued clothing. Staff changes into workwear on site. Toilets are accessible from the locker rooms, segregated from production. Designated smoking area available outside of the main buildings.

The following evidence was reviewed:

- New staff locker room gender specific at entrance of cold areas
- Locker rooms for authorities
- Locker room for cleaning agency workers
- Locker room for blue / slaughter personnel

7.3 Medical screening

Staff medical screening is limited under national privacy law. Reporting of illness and injuries which might cause a risk to product safety must be reported according to the company hygiene rules.

Visitors need to sign the visitor's log and therewith declare adherence to the company rules.

The following evidence was reviewed:

- Medical screening of employees is done at the start and further every 5 years, as allowed by law and for export licence.

7.4 Protective clothing: employees or visitors to production areas

Work wear of personnel includes suitable, protective clothing (including hair/beard nets) that provides adequate coverage. Clothing has no external pockets above waste or sewn-on buttons. Gloves, aprons, sleeves and other garment is used in production processes. White coats and trouser, hair/beard nets available for visitors.

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Laundering of clothing is done by external service provider (professional laundry service). Limited inhouse washing of clothing is done.

Segregation of clean and dirty clothing is effectively managed; there are dedicated closed bins for dirty clothing. Clean clothing is provided in a dedicated areas by personnel.

The following evidence was reviewed:

- Staff facilities with bins for dirty clothing and handout point for clean clothing
- All aprons, gloves are for single use.

Details of non-applicable clauses with justification	
Clause/Section Ref	Justification

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8. Production risk zones – high risk, high care and ambient high care production risk zones
8.1 Layout product flow and segregation in high-risk, high-care and ambient high-care zones
Not applicable
8.2 Building fabric in high-risk and high-care zones
Not applicable
8.3 Equipment and maintenance in high-risk and high-care zones
Not applicable
8.4 Staff facilities for high-risk and high-care zones
Not applicable
8.5 Housekeeping and hygiene in the high-risk high-care zones
Not applicable
8.6 Waste/Waste disposal in high risk, high care zones
Not applicable
8.7 Protective clothing in the high-risk high-care zones
Not applicable

Details of non-ap	phicable clauses with Ju	Istification	
Clause/Section			

Ref Justification

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). Requirements for traded products
0.1 The food safety plan - HACCP
Not applicable
9.2 Approval and performance monitoring of manufacturers/packers of traded food products
Not applicable
0.3 Specifications
Examples of traded products: <list examples="" of="" products="" some="" traded=""> All traded products within the scope are included: Yes/No Specifications are reviewed every three years: Yes/No</list>
The following evidence was reviewed:
9.4 Product inspection and laboratory testing
Not applicable
9.5 Product legality
Not applicable
) 6 Traccability

Module 11: Meat Supply Chain Assurance

Scope

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11.1 Traceability

Not applicable

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11.2 Approval of meat supply chain

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11.3 Raw material receipt and inspection

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11.4 Management of cross-contamination between species

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11.5 Product testing

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11.6 Training

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Module 13: Meeting FSMA Requirements for Food – July 2022

Preventive Controls for Human Food: 21 CFR Part 117 (Clauses 13.1.1 – 13.1.33)

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Preventive Controls for Animal Food: 21 CFR Part 507 (Clause 13.2.1)

Click or tap here to enter text.

Food Defence: 21 Part 121 (Clauses 13.3.1 – 13.3.11)

Click or tap here to enter text.

Sanitary Transportation: 21 CFR Part 1 Subpart 0 (Clauses 13.4.1 – 13.4.9)

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14.1 Additional Specifier Requirements
14.1 Traceability
Click or tap here to enter text.
14.2 Environmental Monitoring
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14.3 Product inspection and laboratory testing
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14.4 Protective clothing: Employees or visitors to production areas
Click or tap here to enter text.

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